



Oct 10, 2023

To Whom It May Concern:

RE: Confirmation of Energizer Award — Satish Budati

I am writing to confirm that Satish Budati, while employed at Enphase Energy, Inc., received the Energizer Award in recognition of his significant contribution to the successful release of the Enphase EV Charger application and associated EV charging solution.

His contributions included supporting the validation of critical end-to-end functionality, identifying and resolving integration and system-level issues, collaborating with cross-functional software, firmware, systems, and application teams, and helping ensure that the EV Charger solution met the expected quality and reliability standards for release.

The Energizer Award was presented to Satish in recognition of his incredible contribution, technical commitment, and collaborative effort toward the successful release of the Enphase EV Charger application.

This recognition reflected the importance of his contribution to the program and his commitment to delivering a reliable, high-quality customer experience.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Warren Eik', with a stylized flourish at the end.

Warren Eik
Senior HR Business Partner
Enphase Energy, Inc.
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Petaluma, CA 94954